



## MOTHER TERESA WOMEN'S UNIVERSITY

KODAIKANAL, 624101

### ANTI-RAGGING POLICY



As per the University Grants Commission (UGC) guidelines on “Curbing the Menace of Ragging in Higher Educational Institutions, 2009” and “2016” (third amendment) Mother Teresa Women’s University has constituted a Committee for creating an environment with zero tolerance for ragging and any kind of physical or verbal violence inside the main campus as well as in its Research and Extension Centres at Chennai, Coimbatore, and Madurai. The University strictly observes the provisions of the Act of the Central Government and the State Government, considering ragging as a cognizable offence. The University also has revised its policy as per the UGC regulations “Curbing the Menace of Ragging in Higher Educational Institutions (third amendment), 2016’.

**The Anti-Ragging Committee** of Mother Teresa Women’s University comprises the Vice-Chancellor as the Head, the Deputy Warden, a Media Personnel, Regional Inspector of Police, a Civil Surgeon, an NGO, an Administrative Staff of MTWU, a Parent, and a Student representative as its Members.

As per the UGC guidelines, the University also has constituted an **Anti-Ragging Squad** comprising a coordinator, three faculty members, Deputy Warden, and an Administrative Staff as its Members as nominated by the Vice-Chancellor and the **Mentoring Cell on Ragging** with students’ volunteers and faculty members of the University and the affiliated/constituent colleges for coordinating with the University’s affiliated/constituent colleges in the affairs of Ragging.

#### Objectives

- To root out ragging in all its forms from the University, affiliated and constituent colleges, by prohibiting it by law, preventing its occurrence by following the provisions of the UGC Regulations and punishing those who indulge in ragging as provided in the UGC Regulations, 2009 and 2016 and the appropriate law in force.
- To provide a conducive and harmonious learning atmosphere to the students
- To sensitize the students and staff on their Rights and Responsibilities and thereby to empower them

#### What Constitutes Ragging

- a. Any conduct by any student/students whether by words spoken or written by an act which has the effect of teasing, treating, or handling with rudeness a fresher or any other students
- b. Indulging in rowdy or indisciplinary activities by any student or students which causes or is likely to cause anyone hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any

- c. Asking any student to do any act that would cause or generate a sense of shame, torment or embarrassment and adversely affect the physique or psyche of such fresher or any other student
- d. Any act by a senior that prevents, disrupts, or disturbs the regular activity of any other student/fresher
- e. Exploiting the services of a fresher of a fresher or any other student for completing academic tasks assigned to an individual or a group of students
- f. Any act of physical abuse: sexual abuse, homosexual assaults, stripping, forcing obscene, gestures, causing bodily harm or any other danger to health or person
- g. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by any other student by students
- h. Any act or abuse by spoken words, emails, post public insults that would also include deriving perverted pleasure, sadistic thrill, and cause discomfiture to fresher or any other student
- i. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority, or superiority by a student over any fresher or any other student
- j. Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background

**Other Punishable Ingredients of Ragging:**

- Abetment to ragging
- Criminal conspiracy to rag
- Unlawful assembly and rioting while ragging
- Public nuisance created during ragging
- Violation of decency and morals through ragging
- Injury to body, causing hurt or grievous hurt
- Wrongful restraint/confinement
- Use of criminal force
- Extortion
- Criminal trespass
- Criminal intimidation
- All other offences following the definition of “Ragging”

### **Measures for Prohibition of Ragging at the Institution**

- The University strictly observes the provisions of the Act of the Central Government and the State Government, if enacted, considering ragging as a cognizable offence under the law on par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms in the institution.
- Ragging in all its forms shall totally be banned in the entire institution, including its departments, sections, hostels, and all its premises (academic, residential, sports, canteen, etc) whether located within the campus or outside and in all means of transportation of students whether public or private.
- The Institution shall take strict action against those found guilty of ragging and/or of abetting ragging.
- The Institution shall expressly declare that ragging is totally prohibited in all its premises at the time of admission.
- The Institution shall print the UGC Regulations in the brochure of admission/instruction booklet or prospectus.
- The Institution shall provide the telephone / mobile numbers of the Anti-Ragging Helpline and all the important functionaries in the Institution to every student admitted to the Institution.
- The application form for admission/enrolment/registration shall have a printed undertaking in English and the Regional Language, all the UGC Regulations, and the punishments prescribed under laws, to be signed by the applicant after having read it thoroughly.
- A student seeking admission to hostel or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavit countersigned by her parent/guardian in the form prescribed by the Institution for this purpose along with her application form.
- The University shall prominently display big posters, preferably multicoloured, on all Notice Boards of all departments, hostels, canteen, and other buildings and premises and at all vulnerable places.
- Before the commencement of the academic session, the Vice Chancellor shall convene and address a meeting of students, parents/guardians to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in ragging and punish them.
- The Institution shall request the media to publicize the law prohibiting ragging and the negative impacts of ragging and the Institution's resolve to ban ragging by punishing those found guilty without fear/favour.
- All faculties/departments/sections of the Institution shall have orientation on prevention of ragging in the Institution.
- The students shall be oriented on the harmful impacts of ragging and the resultant punishment during the two-week Induction Program conducted every year in the beginning of the academic year by the Vice Chancellor and the Coordinator of the Anti-Ragging Squad.
- The University shall instruct all the staff and the students to treat preventing ragging as collective responsibility during such Induction/Orientation Programs.

- All freshers shall be encouraged to report incidents of ragging, either as victims, or as witnesses.
- The hostel Warden and the Deputy Wardens shall be accessible at all hours and be available on telephone/mobile for the said purpose.
- The Security personnel posted in hostels shall be under direct control of the Warden and Deputy Wardens.
- The Institution shall permit the students to have unrestricted access to mobile phones and public phones in hostels/campuses.
- The Heads of the Institutions affiliated to the University or a constituent college of the University shall during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under the UGC regulations, and a monthly report on such status thereafter, to the Vice-Chancellor.

#### **Measures for Encouraging Healthy Interaction between Freshers and Seniors**

- All heads, faculties, staff, and students must create/promote and regulate healthy interaction between the freshers and senior students.
- Freshers' welcome parties must be organized in each department by the senior students and the faculty together soon after admission, preferably within the first two weeks of the academic year.
- All teaching faculties must maintain healthy relationship with students and involve the students in all matters of the Institution, except the processes of evaluation, appointments.

#### **Measures of Resolve**

- The Anti-Ragging Squad must conduct an on-the-spot enquiry into any incident of ragging and the report shall be submitted, along with recommendations, to the Anti-Ragging Committee for action.
- The Squad shall conduct such enquiry in transparent procedure and the principles of natural justice and give adequate opportunity to the student/students accused of ragging and other witnesses for collecting fair details concerning the incident.
- On receipt of the recommendations of the Anti-Ragging Squad concerning any alleged incident of ragging, the Anti-Ragging Committee, must ensure compliance with the provisions of UGC Regulations as well as the provisions of law concerning ragging.
- The Anti-Ragging Committee shall immediately submit the report to the Vice-Chancellor.
- The Committee shall determine filing FIR (First Information Report) based on the genuineness of the case with police.
- The Committee shall counsel and warn the alleged student if the case seems to be minor.
- Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Vice-Chancellor, the Warden of the hostels, if they are residents of hostels for necessary action.
- The Head of the Affiliated Institutions shall be obliged to act immediately in response to the report received.
- All the reported events shall be recorded.
- In any case strict confidentiality shall be maintained if the complainant prefers it.

**Punishment for the convict/s**

- The Institution shall punish a student found guilty of ragging after following the procedure.
- Depending on the facts of each incident of ragging, nature and gravity of the incident punishment will be decided by the Committee.

**The Punishments are as given below:**

- Suspension from attending classes and academic privileges
- Withholding/Withdrawing scholarship/fellowship and other benefits
- Debarring from appearing from tests/examinations
- Withholding results
- Suspension/Expulsion from hostel
- Cancellation of admission
- Rustication from the institution for a particular period as decided by the Committee.
- The same kind of punishments are applicable to affiliated/constituent colleges.
- In case the affiliated/constituent colleges fail to present the alleged student/students, the committee shall decide upon making suitable arrangements: withholding its grant allotted to the concerned college. Any other appropriate penalty within the powers of the University.
- Fine ranging from Rs. 25,000/- and Rs. 1 lakh
- **Collective Punishment:** When the persons committing or abetting the crime of ragging are not identified, the Institution shall resort to collective punishment.

**Members of MTWU Anti-Ragging Committee**

<b>Name</b>	<b>Designation</b>
Dr. Vaidehi Vijayakumar, <b>Head</b>	The Vice-Chancellor, Mother Teresa Women's University, Kodaikanal
Dr.B.Ranjanee, <b>Member</b>	Assistant Professor of Education, Deputy Warden, Mother Teresa Women's University, Kodaikanal-8610504549
Mr.S.Manikandan, <b>Member</b>	Local Media, The Hindu, Madurai
Police, <b>Member</b>	Inspector of Police Kodaikanal, All Women Police Station
Civil Society (surgeon), <b>Member</b>	Dr.Vijila Van Allen Hospital, Kodaikanal
NGO, Member	Mrs. Banu Hammed, Kodaikanal
Administrative Staff, <b>Member</b>	Mrs. M. Sakuntala Assistant Registrar Mother Teresa Women's University
Parent, <b>Member</b>	Mr. J.P.Robin Vincent 70A/1A, Deepan Cottage, Noyee Road Kodaikanal
Student Representative <b>Member</b>	Ms.N. Junita, II MBA, Mother Teresa Women's University, Kodaikanal

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<b>Name</b>	<b>Designation</b>
Dr. A. Geetha, <b>Coordinator</b>	Assistant Professor, Management Studies, Mother Teresa Women's University
Dr. B. Ranjanie, <b>Faculty Member</b>	Assistant Professor, Department of Education & Deputy Warden, Mother Teresa Women's University
Dr. S. Geethanjali, <b>Faculty Member</b>	Assistant Professor, Department of Home Science, Mother Teresa Women's University Research & Extension Centre, Keelakuilkudi, Madurai
Dr. G. Manonmani, <b>Faculty Member</b>	Assistant Professor Department of Home Science, Mother Teresa Women's University Research & Extension Centre, Coimbatore
Dr. R. Anusuah, <b>Faculty Member</b>	Assistant Professor Department of Visual Communication, Mother Teresa Women's University Research & Extension Centre, Chennai
Mrs. K.Nagammal, <b>Member</b>	Administrative Staff, Mother Teresa Women's University, Kodaikanal

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Police, <b>Member</b>	Inspector of Police Kodaikanal, All Women Police Station
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Administrative Staff, <b>Member</b>	Mrs. M. Sakuntala Assistant Registrar Mother Teresa Women's University Kodaikanal. Ph: 9442328484.
Parent, <b>Member</b>	Mr. J.P.Robin Vincent 70A/1A, Deepan Cottage, Noyee Road Kodaikanal. Ph: 9842540513.
Student Representative <b>Member</b>	Ms.N. Junita, II MBA, Mother Teresa Women's University, Kodaikanal.

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*c. n.ilda seni*

REGISTRAR,  
MOTHER TERESA WOMEN'S UNIVERSITY,  
KODAIKANAL.

*Jaedoh*  
VICE CHANCELLOR  
Mother Teresa Women's University  
Kodaikanal